



Our sustainability goals by the year 2020:

- Zero carbon footprint
- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



Environmental Product Summary
Advo™ Side Chairs

Design Story: A Side Chair for Everyone

In 2009, Herman Miller began designing a new family of chairs that offer Herman Miller quality and a mainstream global aesthetic at an affordable customer price. The Advo side chairs are the first release in this new seating family, providing flexibility in its application and material expression.

Advo side chairs are the result of a successful collaboration between ITO, a German-based product design firm, and Herman Miller’s development team. ITO has garnered a number of awards, including many for its chair designs.

Advo chairs are built in two Herman Miller facilities on two continents. They are manufacturing in the US and the UK. Chair components and textiles are delivered regionally to these facilities, enabling faster delivery, partnerships with regional suppliers, and cost-efficient and timely shipment of chairs to dealerships and customer sites.

Herman Miller’s Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?

- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?

Material Content

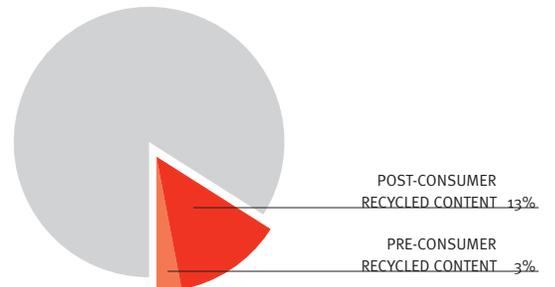
Advo components are up to **87 percent recyclable** at the end of their useful life.

- Side Chair, Upholstered—85% recyclable
- Side Chair, Mesh—87% recyclable

Advo components are comprised of approximately **6-percent to 19-percent recycled** materials. This figure breaks down as:

- Side Chair, Upholstered—13% post-consumer and 3% pre-consumer
- Side Chair, Mesh—16% post-consumer and 3% pre-consumer

Side Chair, Upholstered

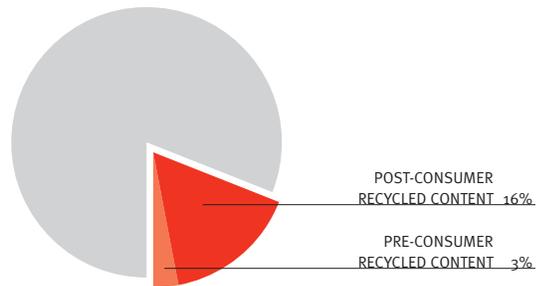




Environmental Product Summary

Advo™ Side Chairs

Side Chair, Mesh



- Steel components are 100 percent recyclable.
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- *Returnable Packaging*—Advo’s packaging materials include corrugated cardboard and expanded polystyrene foam. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *ISO*—Advo chairs are built in Herman Miller facilities in the US and the UK in ISO 14001-certified sites.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller’s 5-year, 24/7 warranty.

Indoor Air Quality

The Advo side chair is GREENGUARD® certified as a low-emitting product that meets current indoor air quality standards.

Corporate Environmental Policy

For more information on Herman Miller’s Corporate Environmental Policy and other environmental efforts, see our Environmental Advocacy brochure, or visit the “About Us— Environmental Advocacy” section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

Advo may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, Advo also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoScorecard> or contact your Herman Miller representative for detailed LEED information.

It’s important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.