



Our sustainability goals by the year 2020:

- Zero carbon footprint
- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



Environmental Product Summary
Compass™ System

Design Story: The modular system designed for change

Gianfranco Zaccai has been thinking about—and working with—healthcare design for several decades. He believes that “designers need to strive for a better kind of better.” Cofounder of design firm Continuum, a global innovation and design consultancy, Zaccai brought that forward-looking perspective to bear on the design of the Compass system, his latest design for Herman Miller Healthcare. He wasn’t interested in producing a “better” healthcare product—his goal was to create a better healthcare experience.

“Space is fundamental to the quality of care, and space in hospitals is at a premium,” he says. “We wanted to create the best experience for everyone concerned, with the smallest footprint.” Flexibility was critical, of course; nothing stays the same for long in technology and healthcare these days. But also important were an improved patient experience and helping caregivers be more effective.

Zaccai believes that the patient experience and the caregiver experience go hand in hand. “If the system makes the caregiver more effective, the patient will do better. Compass creates an environment that is credible and familiar. It is an uplifting environment.”

Herman Miller’s Design Protocol

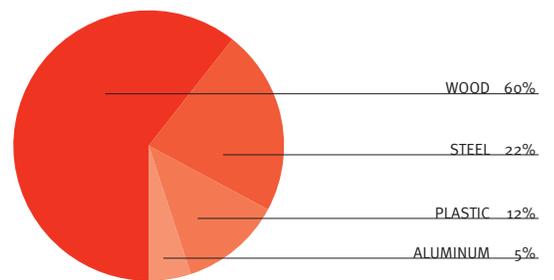
Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?

Material Content

Compass components are constructed from wood, steel, plastic, and aluminum.



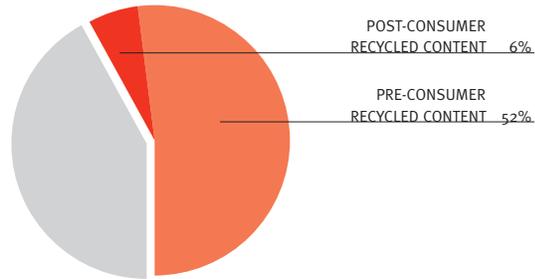
Compass is up to **37 percent recyclable** at the end of its useful life.

Compass is comprised of **58-percent recycled** materials. This figure breaks down to 6-percent post-consumer and 52-percent pre-consumer recycled content.



Environmental Product Summary

Compass™ System



- Steel components contain approximately 33 percent recycled content and are 100 percent recyclable.
- Compass components are wrapped in a PET Durawrap, a material that is an alternative to PVC wrapcoat. It is wrapped over the substrate, requires no edge banding, and creates a seamless surface that is cleanable and durable.
- Wood, while not technically recyclable, can be cycled back to the natural environment, such as through composting. The wood content in our work surfaces and storage unit substrates is comprised of 100-percent reclaimed wood, as certified by the Composite Panel Associations EPP. This wood content is made primarily of sawdust generated by other wood process operations. Additionally, wood waste from our operations can be burned in our energy center, which generates steam that we use in our operations facilities.
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- *Returnable Packaging*—Compass packaging materials include corrugated cardboard, molded pulp, wood, and expanded polystyrene foam. These materials are part of a closed-loop recycling system, meaning they can be recycled or reused repeatedly.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Indoor Air Quality

Compass is GREENGUARD certified as a low-emitting product that meets current indoor air quality standards and children and schools standards.

Corporate Environmental Policy

For more information on Herman Miller's Corporate Environmental Policy and other environmental efforts, visit the "About Us – Environmental Advocacy" section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Compass may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, the Compass also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoScorecard> or contact your Herman Miller representative for detailed LEED information.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.